

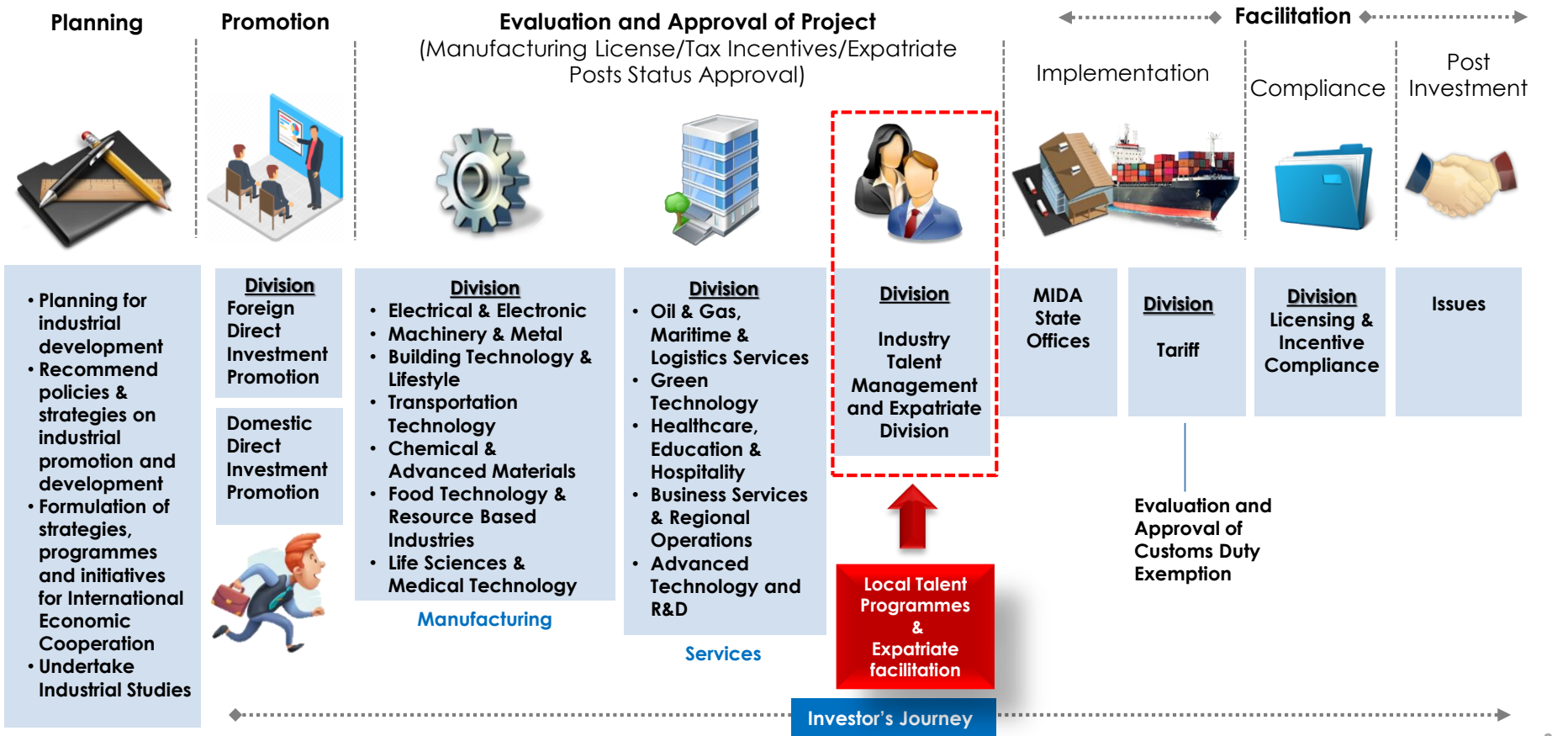
JACTIM SMI Committee – MIDA Briefing Session 2022

***INDUSTRY TALENT FACILITATIONS AND
EXPATRIATE APPLICATION PROCEDURES IN MIDA***

Monday, 17 October 2022

Industry Talent Management & Expatriate Division

MIDA's Organisation Structure



01

LOCAL TALENT MANAGEMENT

- Programmes and Facilitation

Talent Programmes & Facilitations

1

Internship Facilitation



Organising internship interview for higher education students

2

Career Fair



Organising career fair to provide employment opportunities for Malaysian

3

Upskilling and Reskilling



MIDA collaborate with training centre to reduce skill gaps among Malaysian namely graduates and unemployed

4

Academia and Industry Engagement



Engagements visits, roundtable meetings, and networking events) led by MIDA to address the issues on talent

5

One-on-One Talent facilitation



Organising one-to-one meeting with the company which require assistance in getting local manpower

6

Career Talk



Organising Career Talk programme to provide jobs exposure and industry knowledge

1 Internship Facilitation



2 Career Crafting – Engineering & Technology Programme



- MIDA and MARA successfully organized a 2-day Career Crafting – Engineering and Technology programme at Premiera Hotel Kuala Lumpur
- 3,000 students and graduates attended and participating company presented over 1,500 job opportunity
- AT&S, Plexus, Proton, STMicroelectronics were among the companies participated

3

Upskilling and Reskilling (Up-Coming and On-Going Programmes)

E&E Ecosystem Training Programme



Develop and train up to 125 Malaysians in E&E ecosystem such as Big Data, Data Analytics, Electronics Design & Analog Circuits, PCB, and many more

Training Institute: FMSDC
(Federation Malaysian Skills Development
Centres)

Upskilling and Reskilling Programme under PENJANA initiatives



To address unemployment among graduates, retrench workers and those newly re-enter the job market by providing upskilling and reskilling program

Appointed Training Providers:

- Kulim Advanced Technology (KAT)
- Kedah Industrial Skills & Management Development Centre (KISMEC)
- Selangor Human Resource Development Centre (SHRDC)

4

Industry-Academia Engagement

University Partners



MIDA assume a strategic role in connecting company with academia to develop critical skills required by industry and to foster the information exchange among industry and academia.

AT&S

AT&S has started collaboration with 4 Institutions namely USM, ADTEC Taiping, UKM & UM to established IC Substrates Institutes, Research, Curriculum Embedment, Career Fairs and Ready Talent.

JFTECH

UTAR and UIAM started to create elective course with JF Technology Sdn. Bhd. to provide training and lab facilities for the global integrated circuit (IC) makers.

Industry-Academia Engagement: The Artificial Intelligence for Universities (AI4U) Programme



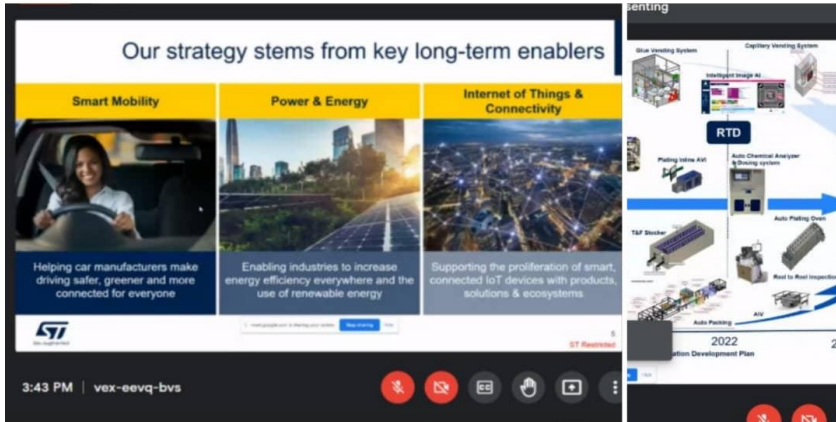
- Collaboration with Intel Malaysia and MPC have successfully organised a virtual launching of the Intel Artificial Intelligence for Universities (AI4U) Programme on 29th November 2021.
- The AI4U Programme is an initiative that is set out to introduce an 'AI-based machine vision' to the university community.
- **Bridging the gap between the needs of the industry and the supply of young local talents.** This is expected to benefit young graduates and the underprivileged further through technical and vocational education and training.
- Featured a line-up of 5 public and private universities namely, Universiti Malaya (UM), Universiti Sains Malaysia (USM), Universiti Tunku Abdul Rahman (UTAR), Universiti Tenaga Nasional (UNITEN) and Asia Pacific University of Technology and Innovation (APU).
- **These institutions were awarded with Intel's AI Kits to establish their respective AI Labs and will serve to empower students of all faculties to learn and adopt AI-based machine vision systems.**



Recipients :



Talent Outreach Programme



- Collaboration with JPA to organized Talent Outreach Programme webinar for STMicroelectronics Sdn. Bhd. and JPA graduates.
- 294 engineering graduates studied in overseas as well as local university turned up for the event organised by MIDA & JPA.
- About 400 resumes received by the company



JABATAN PERKHIDMATAN AWAM (JPA)



5 One-On-One Talent Facilitation

Among the companies assisted in 2022

Technician	Engineer	Supervisor
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6 Industry Career Talk



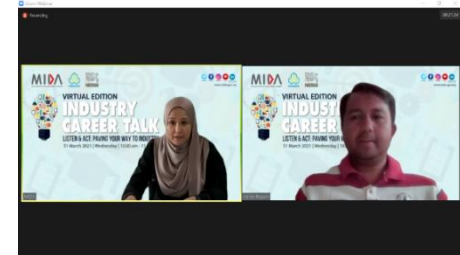
Talent Assistance Request



One-on-One Assistance



Career Talk + Interview session (Virtual)



- Organise a career talk programme under the theme *Listen and Act: Paving Your Way To Industry*.
- To give exposure to the audience on the jobs prospect in a company, provides an insightful snapshot of industry knowledge .
- Followed by online interview.



28 April



29 June



13 Sept



18 Oct

31 March



25 May



14 July



21 Sept



20 Dec



02

EXPATRIATES MANAGEMENT

- Application, guidelines and procedures -

Sectors Under MIDA's Purview

Manufacturing

- All Sub-Sectors
- Fisheries, Livestock, Agriculture, Horticulture and Floriculture Industries*

(*) Note: 2014, MAFI agreed for MIDA to evaluate the application for expatriate post for these sub-sectors. MAFI shall provide support letter / technical advise to MIDA

Selected Services

- OHQ, RDC, IPC, PH
- Global Operation Hub
- RE/RO
- R&D company
- Hotel & Tourism Projects
- Technical & Vocational Training Institutions & Other Services
- Medical Device Testing Laboratory

Other services (without MIDA's status / incentives) and unregulated services sectors
Employment Pass applications submitted directly to ESD Online System

Type of Expatriate Post

KEY POST

Expatriate position which is approved permanently (perpetual position)

TERM POST

Expatriate position which is approved for a specific period of time and will expire when the post is taken over by Malaysians

Year	Companies	Key Post Approved	Term Post Approved
2020	348	751	1,043
2021	80	160	348



Manufacturing

CRITERIA :

- Minimum paid-up capital:**
 - Malaysian : RM250,000
 - JV : RM350,000
 - Foreign : RM500,000

- Minimum basic salary RM5,000**

- Minimum academic qualifications and experience in related field: -**
 - Degree + 3 years
 - Diploma + 5 years
 - High School Certification + 10 years

- Key Posts**
 - Foreign paid-up capital of at least RM1 million.

Selected Services

CRITERIA :

- Minimum paid-up capital:**
 - ✓ OHQs, RDCs, IPCs : RM500,000
 - ✓ Principal Hub : RM2.5 mil
 - ✓ RE/RO : NA

- Minimum basic salary RM5,000**

- Approved R&D project:**
 - ✓ 1 Expatriate : 1 Local R&D personnel
 - ✓ Degree + 5 years

- Hotel & Tourism:** Key Post approval for Malaysian company is subjected to paid-up capital.



The company's **foreign** paid-up capital is **at least RM1 million**

Conditions:

- The company must own its foreign paid-up capital as stated in the SSM; and
- Minimum basic salary of RM5,000 or as proposed (whichever is higher)



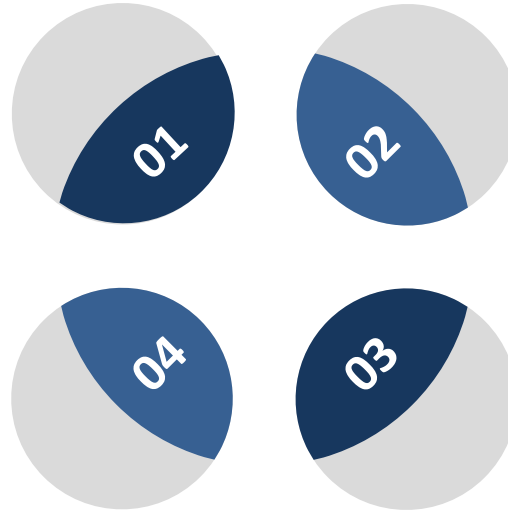
Conditions - Term Post

Duration

up to 5 years

Training

Company shall understudy Malaysians to take up the post after 6 months from the date the post is filled



Qualification

- Academic Qualification with Working Experience :
 - ✓ Degree + 3 years
 - ✓ Diploma + 5 years
 - ✓ Certificate + 10 years

Salary

Minimum basic salary of RM5,000 or as proposed (whichever is higher)

Application for Expatriate Post

MYFutureJobs



Advertisement
and Clearance



Pre-Requisite Requirement Before Apply to MIDA

- Advertise the expatriate position at <https://www.myfuturejobs.gov.my/> and obtain clearance. Decision made by Jawatankuasa Penggajian Pegawai Dagang (JPPD) chaired by MOHR and MIDA is a member of the committee
- Exemption on advertisement is granted subject to the following criteria:
 - a) Important positions (C-Suite & Key Posts) **AND** expatriate/s with monthly income of RM15,000 and above
 - b) Representative Office/ Regional Office (RERO)
 - c) Investors/Shareholders/Owners
 - d) Corporate Transfers/ Placements / Trade Agreements

<https://investmalaysia.mida.gov.my/>

ESD



Account
Registration



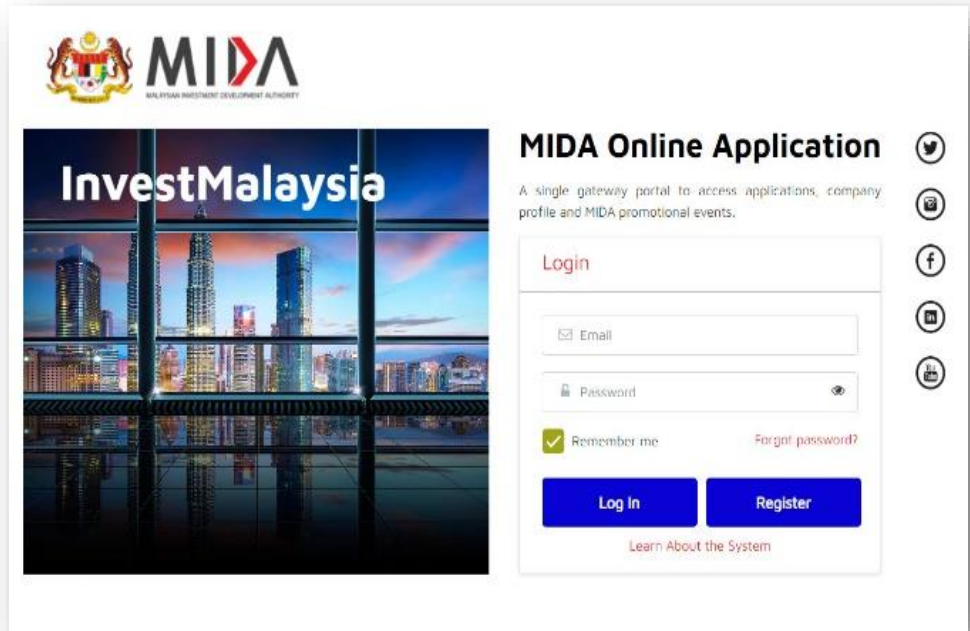
- Registration of company account at ESD Online System via <https://esd.imi.gov.my/>

Applications

- *Manufacturing License*
- *Incentives*
- *Import Duty Exemption*
- ***Expatriate Post (EP)***
- *Grant*
- *Domestic Sales*
- *R&D/ IILS / DIILS Status*
- *RE/RO*
- *Post Approval/ Post Licensing/ Post Incentive*
- *Confirmation Letter for Exemption (SPM)*

All application should be made via

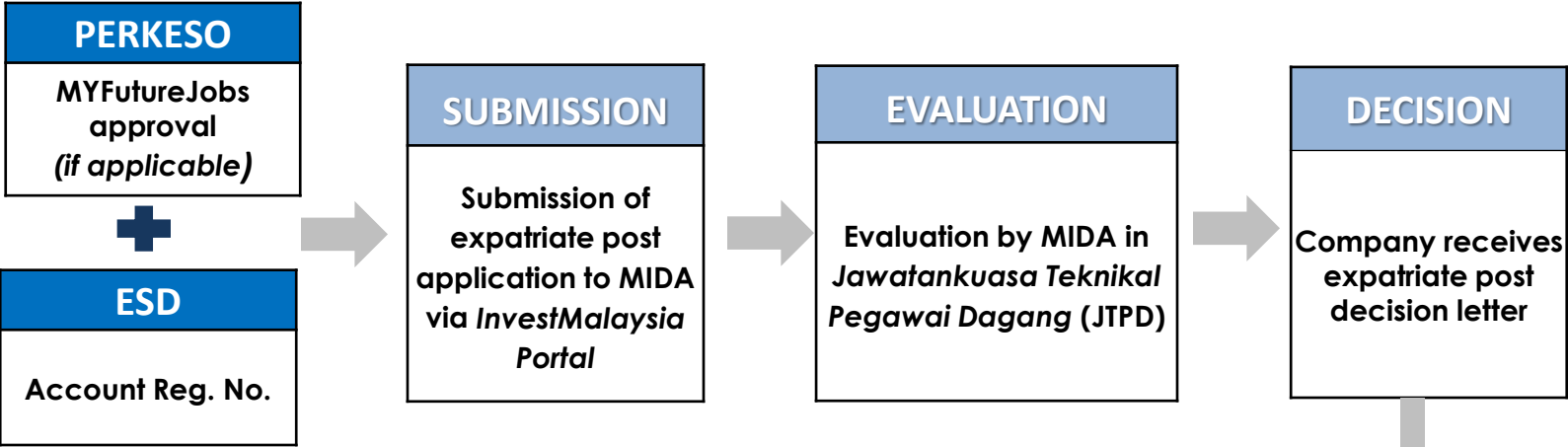
[https:// investmalaysia.mida.gov.my](https://investmalaysia.mida.gov.my)



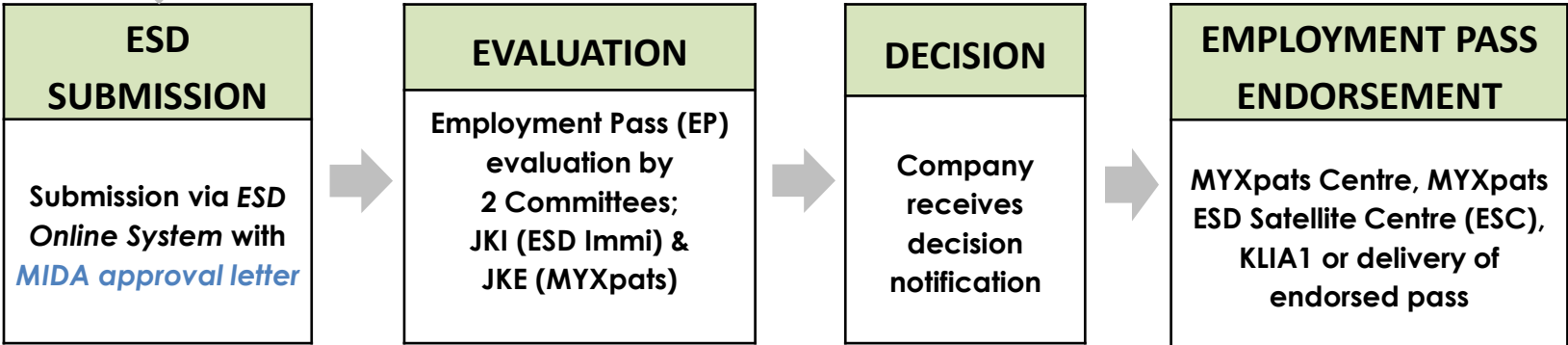
The screenshot shows the MIDA Online Application portal. At the top left is the MIDA logo with the Malaysian coat of arms. Below it is a large image of a city skyline at night with the text 'InvestMalaysia' overlaid. To the right of the image is the 'MIDA Online Application' title and a brief description: 'A single gateway portal to access applications, company profile and MIDA promotional events.' Below this is a 'Login' form with fields for 'Email' and 'Password', a 'Remember me' checkbox, and a 'Forgot password?' link. There are 'Log In' and 'Register' buttons. At the bottom of the form is a link 'Learn About the System'. On the far right, there are social media icons for Twitter, Facebook, LinkedIn, and YouTube.

Process Workflow – Expatriate Applications

1
Expatriate Post



2
Employment Pass



Thank You